

Minutes of Dec. 18th, 2018

Present: Greg Shunick, Michael Carman, Jane Lawrence, Peggy Clarke, Bill Reynolds, Betty Lynch (C.O.M.) & Kevin Weber (secretary)

Not Present: Irene Jong, Tracy Breneman, and Rob Politzer

Minutes of Nov.27th were approved

First item was disability insurance of Peggy and Tracy. It was stated that Ron Katz would clear up this issue.

Next was a conversation re. Peggy and Tracy's salary. Neither has had a raise in 6 years. In consultation with finance committee, board will address this as well.

Budget Report: Bill submitted two reports (actuals vs. projected) and a budget line item list compared to previous year. Bill has taken out the cemetery plot cash value which shows a lower cash value this year compared to last fiscal yr. Overall, Bill said we were in fair shape relative to the last fiscal yr.

Investment issues: Bill reported that the finance committee was concerned about our investment portfolio given the state of the current stock market and other wider concerns re. political leadership(unstable). The finance committee was split in thirds: about a third was very concerned and call for a most conservative approach; another third thought no change was necessary-we already have the correct balance; the last group thought some adjustments may be advisable. Board voted to ask Rob Carroll and committee to move around 50% of portfolio into more conservative vehicles (bonds, money markets, etc.)

Barvinok talks: Greg, Bob Kinney, and Rob Carroll will meet directly with CEO re: clear, specific language in the contract with penalties for infractions.

Greg proposed a division between "housekeeping" items and more significant issues. A structure needs to be developed so each board member takes on 2 or 3 committees and reports back. A record of the committees would be submitted so yearly progress (and year to year) could be assessed and an historical record produced

Peggy talked about a concerted effort to join with the other Westchester congregations re: communications. The idea of creating a county-wide "Scoop" may draw our individual resources and perspectives into an integrated whole. This is the challenge. Board was receptive to this proposal. A connected Web-page using Constant Contact and sharing lists (options to unsubscribe) might be one way to make this happen. Peggy also announced the launching of a pod-cast with April Castoldi (former board president and current R.E. co-leader). Outreach Committee led by Jane Lawrence would spearhead these efforts (with help from board and

others). BMOW would keep the congregation apprised of actions taken by board (where deemed appropriate).

Mtg adjourned at 9:45. Next meeting scheduled Jan. 22. Minutes submitted by Kevin Weber