

August 28th minutes FUSW Board

Kevin Weber <kevweb50@yahoo.com>

Sat, Sep 1, 11:47
AM

to Greg, Michael, Irene, Peggy, Bill, Robert, me, Tracy, Betty, Carol, James, Nancy

Present: Greg, Michael, Bill, Kevin, Irene, Betty, Peggy, Tracy with Kathy Dean invited as a prospective office administrator. Absent: Jane, Rob.

OLD ITEMS: Approval of minutes from July 25th with no comments.

TREASURER'S REPORT: Bill reported tax-exempt form is up-to-date. Bill will call our insurance broker regarding the completion of the accord policy related to sexual liability issues. The need for criminal background checks for any FUSW member who works with children was discussed. The upshot was we may not need to complete the section on background checks for several reasons: we already vet our RE staff and an additional search would be onerous for our budget. Greg asked Bill to prepare a brief year-to-year comparison for the previous and current yr. so the congregation has some context in measuring our fiscal health. Bill said the new administrator needs to be included on the credit card used for supplies & other needs.

RE REPORT: Submitted by Tracy and can be read on-line. It will be included in the upcoming Scoop. Need for a simpler security lock noted.

NOMINATING COMM.: Kevin contacting Pedro to fill a slot. He also contacted Michael Dowling but got no response.

NEW ADMINISTRATOR: Peggy, Michael C. and Kevin met with Kathy Dean before official mtg. Most pertinent question besides basic qualifications was: "Will you be satisfied with the open-ended job and limited contacts?" Kathy said yes. During actual mtg. she was asked if 10 hrs/week and \$20/hr with no benefits was sufficient; she said yes. We all agreed she was qualified and would be hired contingent on references. Kevin will call Nina Orville and Micheal C. will contact Jeff Brewer for background. Irene will contact Emily Brewer as a reference.

SPRAIN PROJECT, REPAVING, CEMETERY PLOT & SOLAR issues were not discussed in any depth because Rob was not present and he is the lead on these issues. How we utilize the Kensico plot will be an ongoing question.

SANCTUARY SPACE: A 2-3 year process according to Peggy. TBC.

COMMUNICATIONS: "Town Hall" Oct.28th after service. There is a youth volunteer to work on social media projects. Michael C. distributed her thoughts on management, communications, and community. Conversations will follow going forward. Work on informational boards are proceeding.

NEW ITEMS: Attendance-taking by BMOW was discussed. Kevin and Irene (most direct experience) said it was a good idea but bore no actual results. Program group dates are still being formulated by Betsy Kates with assistance from Peggy. Four cohorts will be reduced to three thereby resulting in 3-4 open dates that need to be filled. Peggy suggested guest speakers on vital topics: total cost between \$1200-1500(est.) We agreed to a 1% raise for Juanita for one year. Other ideas for emergency worship dates like Stone Soup or Pancake Breakfasts are needed. Finally, the need for a sit-down with Peter (Barvinok CEO) and Svetlana re. use of space was expressed by Greg and all agreed.

Next Mtg. is Sept.25th. Current mtg. began 7:15, adjourned 9:55